



**Dr. Nilesh Thakre**

**Associate Professor**

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**Qualifications:**

- PhD in Psychology (I/O)
- Masters in Industrial and Business Psychology (MA - I/O Psy.)
- Masters in Clinical Psychology (additional specialization) (MA – Clin. Psy)
- Masters in Industrial Relations and Personnel Management (MIRPM)
- Diploma in Training & Development (Dip TD) from (ISTD), New Delhi
- Post Graduate Diploma in Counselling Psychology (PGDICP) from Xavier Institute of Counselling Psychology, Mumbai.
- UGC-NET in Psychology

**Subjects:**

Organizational Development  
Organizational Behaviour  
Human Resource Management  
Research Method and Applied Statistics  
Personality Theories

**Areas of Research Interest:**

QT in HRM  
HRM practices in Retail and BPO-ITeS sector  
Training and Development  
Industrial Relations  
Competency Mapping  
Application of Research Methods and Statistics in Industrial Psychology  
Industrial and Organizational Psychology

## **Publications:**

Presented and published various research articles in International and National journals and conferences respectively.

List of **selected** publications in refereed journal are as follows:

- Thakre, Nilesh (2013). Employee grievance redressal procedure in Indian organizations. International Journal of Research in Commerce, Economics & Management, 3 (4), 98-100. (**ISSN** No. 2231 – 4245)
- Thakre, Nilesh (2012). Human resource audit and organizational effectiveness. In Sunil, K. & Lakhani, B. (Ed.), Management Research Current Trends and Practices (pp. 233-235). India: Wisdom Publication. (**ISBN** : 978-93-81505-48-9)
- Thakre, Nilesh & Khubalkar, R.V. (2012). Health and organizational commitment in retail and BPO-ITeS sector. Journal of Indian Health Psychology, 7 (1), 15-25. (**ISSN** No.0973-5755)
- Thakre, Nilesh (2012). Developing field work components of psychology for lifelong learning. Voice of Research, 1, (2), 14-15. (**ISSN** No.2277-7733)
- Thakre, Nilesh & Khubalkar, R.V. (2012). Intention to leave and health in BPO and retail employees. Indian Journal of Applied Psychology, 49, 99-105. (**ISSN** No.0019-5073)
- Thakre, Nilesh & Khubalkar, R.V. (2011). Study of social tension and personality of students of two communities. Indian Streams Research Journal, 1, (6), 121-122. (**ISSN** No. 2230-7850)
- Thakre, Nilesh (2009). Life orientation and organizational role stress among retail employees. BVIMR Management Edge, 2 (2), 77-82. (**ISSN** No.0976-0431)

## **Field Outreach:**

- Member of Institutional Ethics Committee (IEC-II), Seth G. S. Medical College and KEM Hospital
- Member of Institutional Ethics Committee, L.T. College of Nursing, Mumbai